



St Thomas Playgroup Separated Parents Policy

Purpose and Aims

Evidence shows that after separation¹ children do best when those around them cooperate, provide stability, and avoid conflict. We understand that this can be difficult and can direct you to further support services should we find this helpful. Our priority is always the needs of the child, and our aim is to work with all parties to promote positive family involvement. At St Thomas' Playgroup we recognise that while some parents may be divorced or separated, both have a right to be informed of, and involved in, their child's educational progress.

This policy clarifies what is expected from separated parents and carers, the playgroup and its staff. The guidance in this policy will apply unless St Thomas' Playgroup is made aware of any Court Orders in place and has a copy of the documentation as confirmation. Parents may need to check on who has official parental responsibility and provide evidence of this. We will ask for sight of a child's full birth certificate on joining the playgroup to confirm parental responsibility.

Definitions

1. St Thomas' Playgroup has a legal responsibility to work in partnership with families and to involve all those with parental responsibility with their child's education.
2. The definition of a parent for playgroup purposes is much wider than for any other situation. Section 576 of the Education Act 1996 defines a 'parent' as:
 - i. All natural parents, whether they are married or not
 - ii. Any person who, although not a natural parent, has parental responsibility for a child or young person
 - iii. Any person who, although not a natural parent, has care of a child or young person (a person with whom the child lives and who looks after the child)
3. Parents as defined above are entitled to share in the decisions that are made about their child and to be treated equally by playgroups. These entitlements include: -
 - Receiving information about their child's progress e.g., having access to playgroup records, receiving copies of playgroup reports, newsletters, invitations to playgroup events, playgroup photographs relating to their child and information about playgroup trips.
 - Attending parent meetings/playgroup events
 - Being involved in meetings concerning the child (e.g. participate in an exclusion procedure, appeal against admission decisions).
 - Giving consent (e.g. for playgroup trips and referrals for other services).
 - Appealing against admission decisions.
 - Completing Ofsted and playgroup based questionnaires.

¹ Within this policy separated refers to parents who have previously lived together as well as those who have co-parented separately from a child's birth)

4. Parents, as defined above, must be treated equally, unless there is a court order limiting an individual's exercise of parental responsibility. If we are unaware that such an order exists neither parent will have rights superior to the other.

Our Responsibilities

1. The playgroup will ask parents or guardians for the names and addresses of all parents and those with parental responsibilities when they register a child at St Thomas' Playgroup.
2. It is the playgroup's duty to ensure that the names and addresses of all parents, where known, are included in the admission register and also in child's records and are available to the playgroup leader and safeguarding officer.
3. We will ensure that the names and addresses of all parents are forwarded to any playgroup to which the child moves.
4. The playgroup will ensure that details of the court orders are noted in the child's record.

Parental Responsibilities

1. Parents are responsible for informing the playgroup when there is a change in family circumstances. We recognise the sensitivity of such situations and we will maintain confidentiality requested by parents as far as possible. The playgroup will also not make judgements about individual circumstances, and all parents will be treated equally.
2. Where there is a court mandated restraining order in place, a copy needs to be retained by the playgroup, which will put measures in place to ensure the child is not released to those named in the court order.
3. Parents who have joint residency of the child are requested to keep the playgroup informed, in writing, of any disputes they have with each other regarding the collection of children.
4. Children's welfare and safety are paramount. Where there are issues over access to children, the parent with whom the child resides should contact the playgroup immediately.
5. The playgroup hold termly Parents consultations, where both parents are welcome. We expect parents to communicate with each other regarding these arrangements and will endeavour to accommodate these arrangements to reduce anxiety to both children and parents.
6. Parents are expected to liaise and communicate directly with each other in matters such as ordering of playgroup photographs, dates for performances and other instances. The playgroup will not deal individually with these requests in view of the significantly increased workload that they represent.

7. Progress Reports and Pupil Records

1. Parents have the right to receive progress reports and review pupil records of their child. If the parents are separated and divorced, progress reports will be sent to the parent and address noted in the playgroup's records specifying where the child resides, with the expectation that they will share the report with the other parent.
2. If the child is subject to a joint residence order and our records formally capture that the child resides at two addresses, then progress reports will be sent to both addresses.

3. We will send copies of the progress reports to a parent with whom the child does not reside only if that parent submits a written request.
4. Disagreements between parents must be resolved between the parents and cannot be resolved by the playgroup.
5. In extreme circumstances, if there is a belief that a possible abduction of the child may occur or if the parent is disruptive, the police will be notified immediately.

Collecting A Child from Playgroup

1. Where a separated parent has parental responsibility and requests to take the child during or at the end of the playgroup day, we will endeavour to ascertain that parents are in agreement, providing a non-contact order is not in place.
2. The Playgroup Leader will use their discretion on whether to allow a child to leave the premises with a non-resident parent, where necessary.

Name Changes

1. Parents are responsible for resolving potential conflicts about the change of a child's surname. There must be consent from all those with parental responsibility for registering a change of name of a child. The playgroup will need to ensure that the change in surname is supported by written evidence, e.g., deed poll.
2. A separated parent who has parental responsibility may refuse to consent to changing the child's surname. In such cases, the parent wishing to change the child's name would need to apply to the courts for permission to do so.

Obtaining consent

1. If parental consent is required for outings or activities, or for referrals to other agencies, the playgroup will seek consent from the resident parent, unless the decision is likely to have a long-term and significant impact on the child or the non-resident parent has requested to be asked for consent in all such cases.
2. In cases where the playgroup considers it necessary to seek consent from both parents, it is possible that one gives consent and the other withholds it. In such cases, the playgroup will assume that parental consent has not been given.

This policy was adopted by St Thomas' Playgroup in October 2021 will be reviewed in October 2022.

Useful Contacts:

1. Islington Family Information Service for information about a range of services to support children, young people and families:
<http://directory.islington.gov.uk/kb5/islington/directory/service.page?id=BsNZ36XvrPY>
2. For specific services which may offer advice and support around family:
http://directory.islington.gov.uk/kb5/islington/directory/results.page?familychannelnew=6_5